

East Kilbride & District Engineering Group Training Association Ltd.

Mission Statement

"EKGTA aims to serve the training needs of employers, whilst offering individuals the chance to develop the knowledge and skills necessary in employment"

Editor's comments

Impact, the in-house newsletter from EKGTA is intended to keep member companies and other customers informed about the latest innovations and developments being undertaken by the Association.

We hope that the news, views and updates contained herein have real *impact* on our readers and we welcome feedback from you, along with any contributions for future issues.

Scottish Apprenticeship Week 2014

To celebrate Scottish Apprenticeship Week 2014, East Kilbride Group Training Association hosted two events at its Engineering Training Centre in Law Place, Nerston Industrial Estate, East Kilbride.

On Friday 16th May, Alex Salmond First Minister of Scotland visited East Kilbride Group Training Association (EKGTA) to officially launch Scottish Apprenticeship Week

Mr Salmond said: "Scottish Apprenticeship Week is a chance to celebrate Scotland's brightest and best on a programme which produces motivated individuals and helps employers to develop a skilled workforce.

"Alongside the Scottish Government's unique guarantee of a place in education or training for 16 to 19-year-olds and a range of other activities, we are committed to at least 25,000 Modern Apprentices every year as a means of supporting young people in employment".

"A Modern Apprenticeship provides people with not only a job but also a qualification at the end, as well as new skills and a vast range of workplace experience".

During his visit to the centre, the First Minister met with a group of MAs to discuss their experience of the programme. General Manager Mr Tom McBrearty stated that he was delighted that the First Minister could take time out of his busy schedule to recognise the significant contribution the Association makes to the Engineering community in Scotland. If you would like to hear the First Minister speak about Scottish Apprenticeship week, you can view this video on Youtube at the following address; <http://www.youtube.com/watch?v=PWR6owkIHMc> (hold CTRL and press on the link to run).



On Tuesday 20th May 2014 the Association held a "Girls into Engineering' Open Day". The purpose of the event was to raise the profile of engineering to female school pupils. EKGTA sent out invitations to all secondary schools in Glasgow and North and South Lanarkshire asking them to nominate two girls who have shown an interest in, or are considering a career in engineering. During the day those in attendance were given practical experience in electrical, machining, fitting and welding skills. EKGTA staff gave presentations on the background to the Association, Modern Apprenticeship frameworks, professional development, and the recruitment services offered to its member companies. They were also able to

hear first hand the experience of some of the current female apprentices who were being trained at the centre.

The event was well attended with representatives from some of the 10 different schools. If you would like to hear the First Minister speak about Scottish Apprenticeship week, you can view this video on Youtube at the following address; <http://www.youtube.com/watch?v=JK8N3xrY66I> (hold CTRL and press on the link to run).

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EKGTA signs two new players



The Board of Directors, Staff and Trainees are delighted to welcome two new additions to our Team.

Andrew Jardine is a Paisley 'buddy' and joined the Association in July 2014. He is a graduate in Biochemistry and Chemical Engineering having achieved his degree at the Glasgow University. At the turn of the millennium Andrew changed careers and moved into IT and he trained and is qualified on the Windows Server environment. Having been employed by Strathclyde University he gained further qualifications and experience in a variety of IT fields in a large network. Holding positions in Network and Server Administration, and progressing on to Database and Website Administration and Video Conferencing. Since 2009 he has worked on a number of projects in the public and private sector on content management systems and e-commerce. He is enthusiastic about 'continuous personal development', and recently completed training and gained

qualifications in Project Management.

Andrew has travelled extensively over the years and has a broad range of interests, from music and video production to local politics. We are sure Andrew will have a significant role to play in the continuing development of the Association's IT systems.

Dave Rooney joined the Association in August 2014. He started his engineering career as an Apprentice Fabricator and Welder with Alex Inglis in Blantyre. He successfully completed his apprenticeship and went on to progress through the company eventually taking responsibility for all major projects.

He went on to work for several other companies ranging from fabrication to machine shops in various roles before changing career path into Training. He joined Paisley & Johnstone Training Centre in 2007. Having quickly achieved his Assessor license (A1 Qualification) he had the responsibility for running the Training Workshop, and was engaged in the preparation, delivery and assessment of trainees undertaking their vocational qualifications at Paisley. He then undertook his Internal Quality Assurance qualification (V1) and has spent the last three years working as the Centre Coordinator. Dave is married with two children and currently lives with his family in Johnstone. He states that his main hobbies are Golf and D.I.Y and when not on the Golf course he is forever working on work around the home. Having a fully qualified Assessor and IV as an addition to the team has ensured that Dave could 'hit the ground running'



German Apprentice Exchange



In June 2014 EKGTA played host to a group of Apprentices from Germany. The Association has for many years forged close links with the Handelskammer from Cologne in the Nordrhein Westfalen region of Germany. The relationship the Association has with the chamber is over 25 years old and during this time many visits have taken place and many friendships developed.

The Handelskammer which is similar to our British Chamber of Commerce coordinates all apprenticeship training within the region. It is funded by a grant levy scheme in which companies pay according to their turnover and number of employees. Every second year EKGTA arranges a 5-day programme of events for the Apprentices from Germany and the events are designed to give them an understanding of the working practices in Britain and in particular how Apprenticeships are organised. There is also the opportunity to experience some of the social and cultural delights of Scotland. The Apprentices on this years programme came from a wide variety of backgrounds and trades. In the group we had Hairdressers, Vehicle Technicians, Glaziers, Textile Technicians to name but a

few. The relationship the Association has with the chamber is over 25 years old and during this time many visits have taken place and many friendships developed. The purpose of the visit is to present an opportunity for young people from Germany to learn more about their specific trades and to explore the cultural difference and also similarities between the two countries. All of the participants in the party have recently completed their Apprenticeship and are "The Best Apprentice" in their region in their particular discipline.

EKGTA arranges events aimed at exposing the young people to the culture, heritage and outlook of the Scots people as well as looking at how specific industries in Scotland operate with an emphasis on Education and Learning. During their stay they toured Glasgow in an open top bus and visited a distillery to sample the delights of different types of Malt Whisky. A visit to Edinburgh which included a visit to the castle, then some free time in the shops on Princes Street also took place.

On the business side of the programme, the group visited our premises in East Kilbride where Jim Holmes gave a presentation on Apprenticeships in Scotland. We took in the sights of Glasgow via the open top bus tour (thankfully the weather was kind) there were also visits to Glasgow Clyde College at Langside. Where presentations gave an insight into the requirements of Engineering qualifications. In addition a visit to the Summerlee Heritage Park in Coatbridge was enthusiastically received by party.

At the conclusion of the visit the party set off on the second leg of the exchange tour, to visit Liverpool. The programme overall was deemed to be a great success and the party were very complimentary of the time spent in Scotland, in particular the hospitality which they were shown. All commented that they looked forward to returning to Scotland some time in the future.

Annual Awards 2014



EKGTA's Annual award ceremony is considered to be a very special occasion in the calendar of events each year.

Its main purpose is to recognise formally the achievements of individuals who have undergone training as engineering apprentices at our Training Centre and in their workplace with their employers.

Those selected for awards reflect the high standard of performance attained by all trainees throughout all aspects of their individual training programmes and with over 100 apprentices in the Centre this year the judging was very difficult.

This year's awards ceremony was held on the 15th May. The event proved very popular and was well attended by member company representatives and the principal speaker was Mr Paul Douglas, General Manager of Terex Equipment Ltd.

Apprentice of the Year

Anthony Mitchell of SPX ClydeUnion Pumps won the most prestigious award "Apprentice of the Year". Nominations are sought from

companies that have apprentices who have just completed or are in the process of completing their apprenticeship. Reports are submitted by their Manager, the Training Advisor and the apprentice. These reports are considered by a judging panel which this year comprised of Derek Syme the Training Workshop Manager and Brian Boyle the Association's Quality Assurance Manager. The panel then invite each nominated apprentice to attend a short interview at the centre and the outcome of this along with all the other information available is considered in reaching a decision on the award winner.

As usual for this award the calibre of candidates was extremely high. All finalists acquitted themselves well and were a credit to themselves and their respective companies. Unfortunately there can only be one winner and Anthony was chosen from this elite group. The award was presented by Graeme Waddell.

Chairman's Award

This year there were 16 teams competing for the Chairman's Award, which is awarded to the best project team of those in foundation training. The winning team was "4 Tonne Trucks" which consisted of: Lewis McNally of Albert Bartlett, Craig Tinto of Devro (Scotland) Ltd, Megan Forrest of Hyspec Engineering, Ashley Wells of Jacobs Engineering, Darren Bell of MB Aerospace Ltd, Craig Keatings of Motherwell Bridge Ltd, Grant Dewar of Rolls-Royce plc, and Brian Locke of Thales UK Ltd

Skills Awards

These awards are given in recognition of the trainees, who attained a high standard of performance throughout the Foundation phase of their training; who excelled in a particular technical skill area; and who achieved the highest aggregate points score across the criteria applied by our staff in terms of Knowledge/Technical Skills, Practical Ability, Timekeeping & Attendance, Behaviour & Attitude, and Vocational Assessment. The winners were;



<u>Skill Area</u>	<u>Winner</u>	<u>Sponsored By</u>
FITTING:	Sean Howie of Scottish Water	Weir Power & Industrial
MACHINING (Turning):	Dale Jones of Rosti UK Ltd	Walker Precision Ltd
MACHINING (Milling):	Kerr Weston of Weir Power & Industrial	Anderside Tools Ltd
CNC MACHINING:	Darren Bell of MB Aerospace Ltd	SPX ClydeUnion Pumps
IT:	Darren Sheppard of Qualitrol LLC	Calum McKenzie & Co
ELECTRICAL:	Steven Reid of AG Barr plc	GE Power Conversion
WELDING:	Jamie McAuslin of Rolls-Royce plc	Lincoln Electric
Best 1 st Year Apprentice	David Hawthorne of GCH Precision Eng. Ltd	Cromwell Tools

Presenting these awards were Bill Hawthorn, Works Manager of Weir Power & Industrial, Hugh McKinnon the EKGTA Chairman and Owner/Managing Director of Anderside Tools Ltd., Susan Pollock, Learning & Development Manager of SPX ClydeUnion Pumps Ltd, Charles Muir, Sales Engineer Lincoln Electric, Donnie Alexander, Training Officer Walker Precision Ltd and Helen Baird, Divisional Sales Manager of Cromwell Tools Glasgow.

The Hugh Logan Award

The Hugh Logan Award, is presented to the individual identified as the 'learner of the year' through their commitment to 'continuing professional development.' Candidates are nominated by their EKGTA Adviser/Assessor in the first instance, supported by their employer and final selection of the winner is determined by considering each individual's achievement over the whole period of involvement with EKGTA.

The award was presented by our Chairman, Hugh McKinnon, and the winner this year was Brian Reid of Life Technologies .

Roll of Honour

Congratulations to the following trainees who all successfully completed their Modern Apprenticeship or related Vocational Qualification at Levels 2 or 3 between March and August 2014

Modern Apprenticeship in Engineering:- Nicholas Hardcastle, Jade Watson and Brian Quinn of Delta Electronics Europe Ltd, James Robson of FMC Technologies Ltd, John Collins of Glasgow City Council (Land), Craig Barbour of McAlpine & Company Ltd, Maxwell Yates and Christopher Marshall of Oil States Heartlands Ltd, Greg Hamilton, Mark Higgins, Graham Murray, Charles Causer and William Graham of SPX. ClydeUnion Pumps, George Lawton of Star Refrigeration Ltd (Bellshill), Charles Hamilton of Star Refrigeration Ltd (Thornliebank), Andrew Connolly, Paul O'Neill and Marc Hampsey of Texas Instruments Inc, Jamie Wright and Ross Liddell of Thales UK

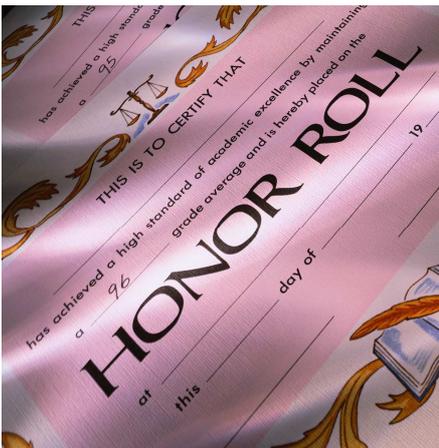
SVQ Level 3: Engineering Technical Support Gavin Crawford of Clyde Bergemann Ltd

SVQ Level 3: Processing Industries Operations:- Jim Black, Brian Caffrey, Alan Chalmers, Raymond Halbert, Kenneth MacFarlane, Thomas Mooney and Steven Wylie of BASF Performance Products PLC

SVQ Level 2: Engineering Maintenance - Robert Mohan of United Biscuits (UK) Ltd

SVQ Level 2: Performing Engineering Operations Stewart Ferguson and Lee Ferguson of Anderside Tools Limited, Steven Reid of Barr A.G. PLC, Ewan Smith and Kieran McColm of Caledonian Cheese Company, Scott Lamond of Caley Ocean Systems, Brooke Martin, Kieran Quinn and Matthew MacDonald of City Building (Glasgow) LLP, Bryan Gall of Comac Precision Engineering Ltd, David Moran of Dawnfresh, Craig Tinto and Scott Murphy of Devro (Scotland) Limited, Declan Preston and Ross Clark of Edrington, Ryan Hastie of Forbes Technologies Ltd, Craig Murray of Hydroklear Services Ltd, Ali Jamaan Alamri, Younis Al-Busaidi, Hisham S.H. Al-Balushi, and Sabaih Al-Nabhani of Hyspec Engineering, Ben Falconer, David McGill, Mark Shannan, Craig Thomson, Ashley Wells, Graeme Cameron, Ciaran O'Neill and Joshua Reid of Jacobs U.K. Limited, Ryan McGonigle and Craig Fisher of Lift Maintenance Ltd, Scott Angell of Lindvale Plastics Limited, Richard Martin, Courtney Wilson and Iain Bryce of Martin Aerospace Ltd, Janice Bagen of MB Aerospace Ltd, Scott Anderson, David Hendry, Gavin McNelis and Andrew Hepburn of McAlpine & Company Ltd, Stephen Gibb of McGavigan, John & Co Ltd, Darren Sheppard, Josh McNelis and Marco Giannotti of Qualitrol, Daniel MacLean, Steven Anderson, Stephanie Brown, Sam Sweeney, Lee Tweddle, Ewan McCormick, Jack Hendry, Grant Dewar and Euan Murdoch of Rolls-Royce PLC, Dale Jones and Rory Hillan of Rosti UK Ltd, John Bonomy, Emma Burns and Sean Howie of Scottish Water, Brian Ashe of Star Refrigeration Ltd (Thornliebank), Jack Thorburn, James McGinty, Dale Gordon, Mark Boyle of Tata Steel, Edward Massey, Craig McIntyre, Calum Bryson and Craig Steele of Terex Equipment Ltd, Ryan Murdoch and Gordon Howard of Texas Instruments Inc, Darren Orr, Jamie Scott and Stephen Rae of Walker Precision Engineering, Craig Maclean and Kieran Bromley of Wartsila Specialist Propulsion Services UK, Ryan Campbell, Kerr Weston, Grant Murray and Euan McCallum of Weir Power & Industrial (Alloa)

SVQ Level 2 - Units of Competence Scott McPherson of Caley Ocean Systems, Roy Yuile of Castle Precision Eng. Ltd and John Swift of Oil States Heartlands Ltd



EKGTA – Short Course Provision

Presently EKGTA can offer the following open courses, which have been scheduled for Aug – Nov 2014 and are therefore recommended for your attention:

Course Title	Dates	Duration
<u>IOSH 'Working Safely</u>	02/09/2014	1 Day
<u>17th Edition IEE Regulations (including 1st Amendment)</u>	08/09/2014	3 Days
<u>Basic Electrical Skills for non-electrical personnel</u>	11/11/2014	5 Days
<u>Basic Electrical Skills for non-electrical personnel</u>	25/11/2014	5 Days

(For full details of the above courses and to view our full prospectus please visit our web site www.ekgta.com)

Places are available on all courses; call Derek Syme, Training Manager, on 01355 229985 or e-mail drs@ekgta.com or book online at www.ekgta.com to secure your place.