

East Kilbride & District Engineering Group Training Association Ltd.

Mission Statement

"EKGTA aims to serve the training needs of employers, whilst offering individuals the chance to develop the knowledge and skills necessary in employment"

Editor's comments

Impact, the in-house newsletter from EKGTA is intended to keep member companies and other customers informed about the latest innovations and developments being undertaken by the Association.

We hope that the news, views and updates contained herein have real *impact* on our readers and we welcome feedback from you, along with any contributions for future issues.

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Contact Details

Registered Office

3 Law Place, Nerston Industrial Estate,
East Kilbride, Scotland G74 4PP

Tel: 01355 229985

Fax: 01355 264585

e-mail: info@ekgta.com

website: www.ekgta.com

A company incorporated in Scotland

No SCO 54257

VAT Reg No: 361 3186 67

A Charity registered in Scotland:

No SC014997

Apprentice Recruitment 2014

As most of our regular readers will be aware East Kilbride Group Training Association (EKGTA) has been providing training and vocational assessment to local employers for almost fifty years particularly in relation to Modern Apprenticeships in:

- Engineering (production, maintenance, mechanical, electrical, fabrication, etc)
- Signmaking
- Management
- Distribution & Warehousing



2013-2014 Apprentice Intake

Modern Apprenticeships are nationally recognised training pathways designed to attract bright, able young people to industry and provide them with the high level of work based skills required by many employers and with a wide range of available qualifications.

2013 was again a successful year which resulted in a total of 138 apprentices from over 40 different companies commencing their training through EKGTA.

Throughout 2014 EKGTA will be supporting companies in a variety of locations to source and recruit apprentices with the main drive already commenced for 2014 Intake. The Association is already in consultation with some companies and has surveyed over 100 companies regarding their apprenticeship recruitment needs.

As part of the recruitment process EKGTA will be holding events for schools Career and Guidance staff to brief them on the opportunities available for school leavers. So far invites have been sent to over 100 schools and careers offices.

The Association can and does, help in the following aspects:

1. Contacting all local Careers Offices to inform them of vacancies and to encourage them to promote the vacancies throughout their Career Office network and co-ordinating advertising if needed.
2. Placing an electronic application form on the EKGTA website and accept letters of application; responding with paper based application forms and issuing test interview dates.
3. Conducting relevant tests at EKGTA for applicants: (Numeracy / Perception / Mechanical & Electrical).
4. Conducting first 'screening interview' at EKGTA with each applicant and completing a feedback sheet for each company.
5. Providing the company with short list for interview in their premises.
6. Assisting with in-company interview, if required.
7. When the applicant has been selected by company assisting with relevant paperwork if required.
8. Sourcing grant funding from Skills Development Scotland to help offset the cost of an apprenticeship training programme.

If you are an Employer who is considering offering apprenticeship opportunities throughout 2014 and are interested in finding out more about how EKGTA can help you in this process, contact the under named for further information on Recruitment / Training of Apprentices.

For more information Contact Brian Boyle 01355 229985 or e-mail bb@ekgta.com.

Company Spotlight - Martin Aerospace Ltd



Martin Aerospace Apprentices at EKGTA

Martin Aerospace Ltd, established in 1993, is a highly successful, profitable and growing business located in the industrial belt of Scotland, an area renowned for its engineering expertise. They have continually sponsored apprentices since that time and see that investment as a prime factor in their success. They are an Investors in People company. As part of its ongoing community involvement and support for staff and pupils at Lanark Grammar School, Martin Aerospace Ltd, donated an "Engineering Challenge" Shield to the School and sponsored awards to the winning team members in what is now to be an annual competition.



The Company is a strategic manufacturer and supplier of quality critical components and assemblies to the Aerospace and Defence industries. Through consistent and sustained performance they have secured top rated supplier status with their customers. These customers are some of the biggest and best names in the industry such as Rolls-Royce plc and they are proud to be associated with such companies. Operating in the high technology, dynamic and highly competitive market of Aerospace, their success depends on state of the art products, on time deliveries and meeting the most demanding quality standards in the industry. Martin Aerospace work closely with its customers in the development of new products and as such are part of the RR Trent XWB program delivering to the Airbus 350 XWB aircraft.

Their manufacturing equipment and processes are state of the art, the portfolio of quality approvals National, International, and Customer specific bear witness to the standing of Martin Aerospace in the industry.

The company was recently winner of Lanarkshire's Best Business Award (51 employees or more) and consistently strives to be world class and exports to several overseas locations. The manufacturing facility consistently challenges the way it does things and a Continuous Improvement (CI) program is in place to ensure continued success. Manufacturing in excess of one thousand individual part numbers the business uses powerful Enterprise Resource Planning (ERP) software and comparable quality systems. Quality is at the heart of everything they do and is embedded in every aspect of the business.

www.martinaerospace.com

CeeD Health & Safety Clinic



Ian Polonis giving his presentation

Regular readers will be aware of work of the Centre for Engineering Education & Development (CeeD), which is a growing community of businesses and academics who joined together to pool talents, expertise, experience and resource in the pursuit of operational excellence within its member organisations. It does this by pooling the collective expertise, resources, knowledge and experience of its members, to solve specific operational challenges and improve general operational performance

EKGTA has been a long standing member and supporter of CeeD and its staff play an active part in many of the clinics run by CeeD.

As part of our commitment to CeeD. The Association was pleased to host the Health & Safety Clinic, which is chaired by the Associations Health & Safety Officer, Mr Jim Holmes, on Tuesday 25th March 2014.

During the clinic, Ian Polonis, Operations Director of Texas Instruments shared how, upon rolling out a 5S programme in 2013, the company achieved a significant reduction in its EHS reportable accidents performance. The Lean tool, 5S (Sort, Set, Shine, Standardise, Sustain) was adopted primarily to focus on productivity growth and process yield but the surprising benefit to the company was zero first aid events in the first year. Ian and his EHS Manager, Patrick McKeown demonstrated the fundamental tools used to achieve this

Sign of the Times

The Sector Skills Council for Chemicals, Nuclear, Oil and Gas, Petroleum and Polymers



As Michael Caine says 'not a lot of people know that'. It seems the Associations best kept secret is the fact that it is the only Training Provider in Scotland delivering the Modern Apprenticeship in Signmaking. EKGTA gained approval from The Sector Skills Council, Cogent, to deliver Modern Apprenticeships in Signmaking in 2011 and

has been working hard to build up its client base. So far we have a total of 24 candidates on the programme. With full funding support being available through Skills Development Scotland it makes sense to make more companies aware of our secret.

With this in mind EKGTA played host on the 27th March 2014 to a networking conference, involving Cogent (the Sector Skills Council) PAA_VQSET (the Awarding Body) and several Signmaking employers. The focus of the event was to conduct a review of the Modern Apprenticeship Framework for Signmaking and the SVQ Level 2&3 qualification in Signmaking. This project will be ongoing with further consultation taking place with the appropriate organisations over the next 6 months. EKGTA remains committed to try and grow the apprenticeship uptake in this sector.



Any Company involved in the Signmaking sector, who wishes to find out more about how EKGTA can help them with Signmaking Modern Apprenticeships should contact Brian Boyle 01355 229985 or e-mail bb@ekgta.com.

'OMAN' What Trainees'

On the 27th January EKGTA was pleased to welcome four engineers from United Engineering Services Oman, the parent company of Hyspec engineering, to train towards the Performing Engineering Operations qualification in our centre. The length of service with their company range from eight months to fifteen years and their skills and knowledge base is diverse. However it transpires that this is to be a pilot course with the potential of many more candidates coming in the future.

The four gentlemen (left to right) are:

Mr. Sabih Al Nabhani a graduate trainee who has a Bachelor degree in Mechanical Engineering, Mr. Younis Al Busaidi a Charge hand who has a Diploma in Mechanical Engineering, Mr. Hisham Al Balushi a Machine Shop Supervisor who has a Secondary School certificate, and Mr. Ali Al Amri a Machine shop Supervisor who has a Bachelor of Arts.



During their 16 week programme they will be working on conventional Turning and Milling, CNC and AutoCAD. The gentlemen commented as follows "The centre has sophisticated methods for education and vocational training. All the services are available to the students and we appreciate the cleanliness and safety of the environment" "We students from the Sultanate of Oman have great respect for all the staff we have encountered and wish them every success and progress in the field of science and work"

The programme is due to complete on the 16th May and we wish them all the best for the future.

United Engineering Services LLC has been a pillar of Oman's Engineering services for over 3 decades catering to the fields of Oil & Gas and Power Generation & Water. Recognized for HSE Excellence, its quality products and on-time delivery, UES has grown from strength to strength since its inception in 1979. Today, UES is an international company with multiple facilities in Oman, UK and Malaysia with more facilities expected to be setup internationally in the near future. In addition to catering to the fields of Oil & Gas and Power Generation & Water; UES has now successfully integrated into the fields of Mining, Marine & Defence. UES is part of the MB Holding Group of Companies that has operations in over 22 countries worldwide and over 6000 employees. UES is strategically placed and with the support provided by its parent company MB Holding Company LLC, has taken advantage off and has access to markets all over the world.



UES adheres to the latest and best quality standards and is an ISO certified company. Their Fabrication division is accredited with ASME (U, U2, S, and R) and is authorized by The National Board of Boilers & Pressure Vessel Inspectors to place their approved stamp on their fabricated products. Our Machining Division is API (5CT, 6A, 7.1, 16A) certified in Oman, while its UK facility (Hyspec Engineering) is certified with the

prestigious AS9100C which allows them to machine parts for the Oil & Gas, Defence, Aerospace, Nuclear, and Renewables industries. Their marine division specializes in the design & manufacture of fast interceptor boats for 'Coastal Protection' utilizing 3D infusion process which enhances & optimises our advanced composite manufacturing technology of materials such as Kevlar and Carbon Fiber. UES represents and formed joint ventures with various major international manufacturers and service providers to provide leading products and services to a wide array of industries.

In order to "Meet the Industry Challenges" in the near and long-term future, UES has taken steps to ensure significant growth in terms of product & services portfolio, scale and size of work and facilities, technology and know-how in the existing and new markets, as well as international presence.



Girls into Engineering



For far too long the engineering industry has been seen as a male preserve, and an engineering apprenticeship has not been the career of choice for girls. EKGTA and our many client companies are keen to break this mould, and attract interest from more female applicants .

In light of this, and to mark the Skills Development Scotland, Scottish Apprenticeship week. EKGTA plans to run an event to offer females the opportunity find out more about engineering and to hear from girls who have already chosen this as a career

The event is scheduled to take place on the 20th May and will be as practical and interactive as possible. The visiting students will be given a presentation by staff and a former female Apprentice, a full tour of various sections in the engineering workshop, and given a number of hands-on practical exercises and small projects to complete during the course of the day.

Invitations have been sent out to all secondary schools in North and South Lanarkshire and within the Glasgow City Council area.

For more information contact Brian Boyle on 01355 229985 or e-mail bb@ekgta.com.

Roll of Honour

Congratulations to the following trainees who all successfully completed their Modern Apprenticeship between December 2013 and March 2014

Engineering:- Stephen Walker, BASF Performance Products PLC, Nicholas Hardcastle, Delta Electronics Europe Ltd, Alastair McConnell, Glasgow City Council (Land Services), Lorenzo Nannetti, Glasgow City Council (Development & Regeneration Services), Dean Cummins and Jason Sideserf, Hart Lifts Ltd, Andrew Murphy, Lindvale Plastics Ltd, Christopher Marshall and Maxwell Yates, Oil States Heartlands Ltd, Stuart Hunter, Q-Mass Ltd, Mark Hunter, Rosti Technical Plastics UK, Greg McDonald, Skyform (Scotland) Ltd, Anthony Mitchell, SPX ClydeUnion Pumps, George Lawton, Star Refrigeration Ltd, Scott Loudon, Weir Power & Industrial

Management:- Paul Galloway, Bison Manufacturing Ltd, Brian Reid, Life Technologies Ltd, Joseph O'Donnell and Paul Padden, Texas Instruments Inc

Railway Engineering:- Gordon McCartney, Babcock Rail

SVQ Level 3: Engineering Maintenance Robbie McKay of Consult Lift Services Ltd, Martin Maguire of Hart Lifts Ltd, Kieran Morris of Liftserve Scotland Ltd, Kevin Currie of Mills Manufacturing Technologies Ltd, Alan Morrin and James Rennie of Scotec Lifts Ltd

SVQ Level 3: Mechanical Manufacturing Engineering Paul Gemmell of Arrell Engineering, Sami Khan-Young, Daniel Karpinski and Andrew Peddie of Thales UK

Customer Service: Claire Addison, Jean Harrison, James Hughes Hughes, Tanya Lochrie, Tracey McLaren, Derek Peden, Margaret Trusdale all of Chivas Brothers

SVQ Level 2: Engineering Maintenance - David Cannon, Grant Corrigan, Tony Orr, Brian MacFarlane, Jamie Viola all of United Biscuits (UK) Ltd

SVQ Level 2: Signmaking - Christopher Minto, Baillie Signs, Megan Buchanan and Connor Caddell, Matic Media Services Ltd, Paul Murray, Signs Express (Ayrshire)

SVQ Level 2: Performing Engineering Operations John Bruce, Craig Campbell and Lewis McInally of Albert Bartlett, Douglas Cheeseman, Jack Johnstone, Michael Macleod, Mark Magee and Connor McKean of Babcock Rail, Thomas Connolly and Christopher O'Donnell of Chesapeake Branded Packaging, Matthew Butwell and Ryan McKenna of Finsbury Food Group, David Hawthorne of GCH Precision Engineering Ltd, Liam Clarkson and James Duffy of Glen Turner Distillers
 Jamie Anderson of Green Brothers (UK) Ltd, Andrew Craw of J. Dickinson & Son Ltd, Derryl Murray of Hyspec Engineering, Gary Haddow of Lindvale Plastics Ltd, Steven Blain of Mair Engineering Ltd, Darren Bell, Christopher Dolan, Josh Hickson and Kerri Russell of MB Aerospace Ltd Kieran Bakhsh, Craig Keatings, Ryan Murdoch, Alistair Robertson and Daryl Thomson of Motherwell Bridge Ltd
 Craig McKinstry and Kyle Pitcairn of Oil States Heartlands Ltd, Andrew Archibald of David Reekie and Sons Ltd, Jamie McAuslin of Rolls-Royce PLC, Scott Beveridge of George Taylor & Co Ltd, Gordon Adam, Brian Locke, Ross Marshall and Fraser Robb of Thales UK, Jordan Elder and Michael Murray of Valve Components Ltd, Darren Anderson, Xplora (Mould Tools) Ltd

Assessing Competence in the Workplace Alan Wilson of EKGTA Ltd, Hugh Boyd of Hyspec Engineering, Fathi Abdelrhman of Sirte Oil Co-Libya Jeff Little of Star Refrigeration Ltd, Denis Kearns of University of Glasgow



EKGTA – Short Course Provision

Presently EKGTA can offer the following open courses, which have been scheduled for April – June 2014 and are therefore recommended for your attention:

Course Title	Dates	Duration
<u>Basic Electrical Skills for non-electrical personnel</u>	16/06/2014	5 Days
<u>Abrasive Wheel Course</u>	23/06/2014	1 Day
<u>17th Edition IEE Regulations (including 1st Amendment)</u>	28/07/2014	3 Days
<u>TIG Welding Introductory Course</u>	30/06/2014	3 Days
<u>17th Edition IEE Regulations (including 1st Amendment)</u>	28/07/2014	3 Days
<u>IOSH 'Managing Safely</u>	12/08/2014	3 Days
<u>17th Edition IEE Regulations (including 1st Amendment)</u>	28/07/2014	3 Days

(For full details of the above courses and to view our full prospectus please visit our web site www.ekgta.com)

Places are available on all courses; call Derek Syme, Training Manager, on 01355 229985 or e-mail drs@ekgta.com or book online at www.ekgta.com to secure your place.