

East Kilbride & District Engineering Group Training Association Ltd.

Mission Statement

"EKGTA aims to serve the training needs of employers, whilst offering individuals the chance to develop the knowledge and skills necessary in employment"

Editor's comments

Impact, the in-house newsletter from EKGTA is intended to keep member companies and other customers informed about the latest innovations and developments being undertaken by the Association.

We hope that the news, views and updates contained herein have real *impact* on our readers and we welcome feedback from you, along with any contributions for future issues.

Apprenticeships – 2013–2014 Intake



2013-2014 Apprentice Intake

By the end of September 2013 over 120 Apprentices from more than 40 different companies will have started their engineering foundation training at EKGTA's Training Centre. This is the culmination of 4/5 months work between EKGTA and employers to source and recruit interested and suitable individuals for the apprenticeship vacancies.

The apprentices will undertake a combined Vocational and Academic foundation training programme. This programme will be a duration of 36 weeks (off the job) training and assessment at EKGTA, encompassing 20 weeks on the SVQ Level 2 Performing Engineering Operations qualification and 16 weeks on the further education component, either on the National Certificate course for Electrical or Mechanical skills delivered by our F.E. partners at Glasgow Clyde College.

This enables us to have 2 main intakes per year. The first intake started on the 5th August 2013 in the training workshop for 20 weeks foundation training. The second intake started on the 26th August at the centre on the further education component for 16 weeks. In January 2014, both intakes will swap and the programmes will end in May 2014.

Some of the Companies who have recruited apprentice's for 2013 intake with EKGTA include: Aberdeen City Council, AG Barr, Albert Bartlett, Anderside Tools, Babcock Rail, Boxshop, Caledonian Cheese, Caley Ocean Systems, Chesapeake, City Building Lifts, Comac, David Reekie & Sons, Devro, Edrington, Forbes Plastics, GCH Precision, Glen Turner, George Taylor Ltd, Green Brothers, J.Hickinson Ltd, Hyspec Engineering Ltd, Jacobs UK, John McGavigans, LML, Finsbury Foods, Lindvale Plastics, Martin Aerospace, MB Aerospace, McAlpine Group, Mears Group, Motherwell Bridge Ltd, Mair Engineering, Oil States Klaper, Qualitrol, Rolls Royce, Rosti, Scottish Water, Star Refrigeration, Tata Steel, Terex Equipment Ltd, Thales, Vallourec, Valve Component Ltd, Walker Precision, Wartsila, Weir Engineering Services, Xplora Mould Tools

Open Evening

As a part of our commitment to the development of these apprentices EKGTA holds an annual Open Evening to which we invite the parents of all trainees both employed and non-employed to inform them of the programme being undertaken by the trainees. The event is intended to be informative and yet fairly informal. It will start with presentations by key members of staff. Tom McBrearty the General Manager will introduce the Association and its standards. Derek Syme the Training Workshop Manager will focus on the Foundation Training programme and the requirements of the awarding bodies. Jim Lewars, one of the Training Advisors, will concentrate on the on the job component to achieve an SVQ Level 3 qualification and the in-company monitoring and assessment of trainees. The presentations will be followed by a short tour of the centre where parents will be able to meet members of the Instructional Team. The evening is concluded with a short question and answer session in which parents are encouraged to ask questions and raise any concerns or issues they might have

The event will also be open to representatives of companies who have apprentices at the Centre and this gives the parents the opportunity to talk directly to the employer. The dates for this years 'Open Evenings' are the 25th September and the 2nd October. Invitations will be sent out shortly and a warm welcome will be extended to all who decide to attend.

Special points of interest

- Website Re-Launch
- Annual Awards 2013

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Members Spotlight

Hyspec Engineering Ltd

Hyspec Engineering has been satisfying the precision machining and engineering needs of clients for over three decades. It is a leading provider of sub-contract precision engineering services to Oil & Gas, Defence, Aerospace, Nuclear and Renewables sectors.

Hyspec started out 34 years ago under the name of Jigs and Fixtures, manufacturing jigs, fixtures and press tools for the automotive and electronic industries. As time has progressed the organization has diversified into the manufacture of precision machined components.

Our workforce comprises some of the most experienced personnel in the industry. Well established, effective quality management systems that are certificated to international standards ensure reliability across the value chain. Along with our valued employees and processes, we operate one of the best precision manufacturing facilities within the UK.

Major mile stones in Hyspec's journey include phase 2 extension in 1999 and more recently the phase 3 extension in 2006. With each extension we have invested in the latest machining technology available to us and can now offer a wide range of machining services within tight deadlines.

Hyspec went on to have continued success and 2010 was an eventful year where the company made significant progress. This is when Hyspec Engineering started its journey towards becoming a globally recognized precision engineering service provider.

In February 2012, Hyspec was acquired by United Engineering Services (UES), one of the leading engineering oilfield service providers and a subsidiary of MB Holding Company LLC. The strategic acquisition has come at a time when Hyspec Engineering has recently invested in plant and equipment and UES had been looking to develop a machining base in the UK.



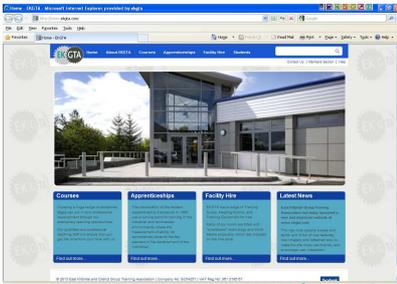
Hyspec is committed to the development of young people and support many modern apprenticeships.

Seven Apprentices have recently completed their level 2 SVQ training at East Kilbride Training Association and are returning to work at Hyspec on the 23rd of September. Our apprentices comprise approximately 10% of our present workforce.

Neville Storey, CEO of UES explained "We have invested in Hyspec Engineering because we are impressed by the quality of work and high skill levels.

It is our intention to continue to manage Hyspec Engineering with the best practices that it has been known for, and we intend to build on its legacy and grow the company further."

Website re-launch



East Kilbride Group Training Association has launched a new and improved website at www.ekgta.com

The new look website is sleek and stylish and is full of new features, new imagery and refreshed copy to make the site more user-friendly and encourage user interaction.

The website's new features that includes, quick easy links to all of the services offered by the Association, courses, apprenticeships, facility hire. It also includes a 'members section'. Where member companies of the Association can log in and access information such as minutes of meetings, recruitment services, profiles of staff, and board members. Members can also post their requirements of their specific training needs.

Courses: In this section, visitors can view course subjects examine the contents and outcomes. See what courses are planned and make enquires about any on the courses run by the Association. They are also able to book directly onto the course of their choice.

Apprenticeships: This section has been designed to give the appropriate information to prospective candidates and employers. Candidates can read about the various types of engineering apprenticeships and get an understanding of what each skill area would involve. Employers can obtain information on the requirements of the Engineering Apprenticeship Framework and even advertise their vacancies within the application section.

Facility Hire: This section contains information relating to the state of the art facility at the Training Centre and the various rooms and areas that are available for hire. Those enquiring can view the specification of the Training Suites, Meeting Rooms and Training Equipment available for hire.

Latest News: This section contains information relating to the latest news and events happening at the centre. These include 'open days' where companies and individuals are able to visit and receive a guided tour of the training facilities at the centre. 'Parents Evenings' where the parents of apprentices are invited to hear a presentation on the apprenticeship programme.

Readers are encouraged to visit the website, and we would value comments or suggestions as to how we can make our site even more 'user friendly'.



Annual Awards 2013

EKGTA's Annual award ceremony is considered to be a very special occasion in the calendar of events each year. It's main purpose is to recognise formally the achievements of individuals who have undergone training as engineering apprentices at our Training Centre and in their workplace with their employers.

Those selected for awards reflect the high standard of performance attained by all trainees throughout all aspects of their individual training programmes and with over 100 apprentices in the Centre this year the judging was very difficult.

This year's awards ceremony was held on the 16th May. The event proved very popular and was well attended by member company representatives and the principle speaker was Mr Graeme Waddell, Chairman of Energen Biogas Ltd.

Apprentice of the Year



Tom McBrearty, Graeme Waddell and Hugh McKinnon with all the prize winners.

James McGhee of SPX ClydeUnion Pumps won the most prestigious award "Apprentice of the Year". Nominations are sought from companies that have apprentices who have just completed or are in the process of completing their apprenticeship. Reports are submitted by their Manager, the Training Advisor and the apprentice. These reports are considered by a judging panel which this year comprised of Derek Syme the Training Workshop Manager and Tom McBrearty the Association's General Manager. The panel then invite each nominated apprentice to attend a short interview at the centre and the outcome of this along with all the other information available is considered in reaching a decision on the award winner.

As usual for this award the calibre of candidates was extremely high. All finalists acquitted themselves well and were a credit to themselves and their respective companies. Unfortunately there can only be one winner and Raymond was chosen from this elite group. The award was presented by Graeme Waddell.

Chairman's Award

This year there were 16 teams competing for the Chairman's Award, which is awarded to the best project team of those in foundation training. The winning team was "Melting Point" which consisted of:

Jamie Wright of DS Smith Plastics, Drew Gorol of Konecranes Services Ltd, Alexander Baxter of Martin Aerospace, Ross Steel of Tata Steel, Ross Watson of Terex Equipment Ltd, Conor Hughes of Texas Instruments UK and Conor Howard a Non Employed Trainee.

Skills Awards

These awards are given in recognition of the trainees, who attained a high standard of performance throughout the Foundation phase of their training; who excelled in a particular technical skill area; and who achieved the highest aggregate points score across the criteria applied by our staff in terms of Knowledge/Technical Skills, Practical Ability, Timekeeping & Attendance, Behaviour & Attitude, and Vocational Assessment. The winners were;

<u>Skill Area</u>	<u>Winner</u>	<u>Sponsored By</u>
FITTING:	Iain Mills, Rolls-Royce PLC	Weir Power & Industrial
MACHINING (Turning):	Callum Wilson, Non Employed Trainee	Walker Precision Ltd
MACHINING (Milling):	Taylor Barr, Martin Aerospace Ltd	Anderside Tools Ltd
CNC MACHINING:	Lewis Keegan, Precision Tooling Services	SPX ClydeUnion Pumps
IT:	Steven Craig, Anderson Precision Gearing Ltd	Calum McKenzie & Co
ELECTRICAL:	Graham Frame, Ion Beam Services	GE Power Conversion
WELDING:	Scott Findlay, Terex Equipment Ltd	Lincoln Electric
Best 1 st Year Apprentice	Fraser Watt, EKGTA Ltd	Cromwell Tools

Presenting these awards were Bill Hawthorn, Works Manager of Weir Power & Industrial, Hugh McKinnon the EKGTA Chairman and Owner/Managing Director of Anderside Tools Ltd., Susan Pollock, Learning & Development Manager of SPX ClydeUnion Pumps Ltd, Charles Muir, Sales Engineer Lincoln Electric, Donnie Alexander, Training Officer Walker Precision Ltd and Helen Baird, Divisional Sales Manager of Cromwell Tools Glasgow.

The Hugh Logan Award

The Hugh Logan Award, is presented to the individual identified as the 'learner of the year' through their commitment to 'continuing professional development.' Candidates are nominated by their EKGTA Adviser/Assessor in the first instance, supported by their employer and final selection of the winner is determined by considering each individual's achievement over the whole period of involvement with EKGTA.

The award was presented by our Chairman, Hugh McKinnon, and the winner this year was Ian Sim of Briggs Equipment Ltd.

Roll of Honour



Congratulations to the following trainees who all successfully completed their Engineering Apprenticeship between April — August 2013

Craig Wright, Antony Verrecchia and Samuel Southall of City Building (Glasgow) LLP; Ryan Wilson of Delta Electronics Europe Ltd; Jordan McClymont and Grant McPhilemy of Devro (Scotland) Limited; James McKeown of ESS Safeforce; Scott Leverage of Glasgow Caledonian University; Craig Jack and Blain McManus of MB Aerospace Ltd; Ross Mackay and John Davie of Mersen, Scotland, Holytown Limited; Ross Freel of R & B Switchgear Services (Northern) Ltd; Christopher Liddell of Rosti Technical Plastics UK; Steven Hunter of ScotMaz Machine Tools Ltd; Ryan Hassan of Scottish Water; Darren McMonagle, Blair Cooper, Ryan McGarvie, Thomas Austin, Gavin Perry, Darren Reid, Sam Hannah, Jonathan Thom and Sean Jackson all of SPX. ClydeUnion Pumps; Daniel McCue and Ryan McNaught of Star Refrigeration Ltd (Thornliebank); Scott Smith of Stepper Technology Ltd; Liam Somerville, James Boyce and Colin Scouler of Thales UK; Andrew Black of Trescal Limited; Gary Donald and Paul Taylor of Weir Oil & Gas (Aberdeen); William Douglas, Mark Allan, Greg McQueen, Alistair Blackman and Jack Coulter all of Weir Power & Industrial (Alloa)

The following trainee also completed his Apprenticeship in Railway Engineering between April — August 2013
Steven Lyons of Babcock Rail

The following trainees completed their Apprenticeship in Storage and Warehousing April — August 2013

Geraldine Devine, Barry Allen, Craig Moffat and Linda Clark all of Chivas Brothers

Level 2 - SVQ in Engineering Maintenance

Margaret Flinn, Alexander Watt, James Close, Adam Galloway, Ronald Gordon, Garry Hunter and Mark Quinn all of United Biscuits (UK) Ltd

Level 3 - Assess Competence in the Work Environment

Robert Wood of the Amey Group



EKGTA – Short Course Provision

Presently EKGTA can offer the following open courses, which have been scheduled for May – July 2013 and are therefore recommended for your attention:

Course Title	Dates	Duration
<u>17th Edition IEE Regulations (1 st Amendment UpDate)</u>	03/10/2013	1 Day
<u>CMM (Coordinated Measuring Machines)</u>	10/10/2013	2 Days
<u>17th Edition IEE Regulations (Including 1 st Amendment)</u>	21/10/2013	3 Days
<u>IOSH Working Safely</u>	25/10/2013	1 Day
<u>Code of Practice for Inspection and Testing of Electrical Equipment (PAT)</u>	28/10/2013	2 Days
<u>IOSH Managing Safely</u>	04/11/2013	3 Days
<u>Code of Practice for Inspection and Testing of Electrical Equipment (PAT)</u>	25/11/2013	2 Days
<u>AutoCAD Essentials</u>	02/12/2013	3 Days

(For full details of the above courses and to view our full prospectus please visit our web site www.ekgta.com)

Also if you have a specific training requirement, not listed, please don't hesitate to call to discuss your needs. Please note that we also offer extensive Health & Safety training which is tailored to meet client's specific requirements.

Places are available on all courses; call Derek Syme, Training Manager, on 01355 229985 or e-mail drs@ekgta.com. to secure your place.